

Hampshire Prevent Partnership Board Strategic Partnership Plan

2020 – 2023

Introduction

The aim of this plan is to lay out the Prevent Partnership Board’s strategic priorities and identify how they will be met.

Context

The Counter Terrorism and Security Act 2015¹ set out a legal duty for specified authorities, including Local Authorities, in the exercise of their functions, to have due regard to the need to prevent people from being drawn into terrorism. The Prevent Duty Guidance for Local Authorities² published in 2015 provides further guidance and sets out sector specific expectations, including; partnership working, risk assessment, Prevent action planning, and training. HCC as the upper tier authority for Hampshire is expected to lead and coordinate Prevent activity across the county, liaising with district local authorities as appropriate. In September 2018 a Prevent Duty Toolkit for Local Authorities³ was published by the Home Office, which sets out specific measures and benchmarks that Local Authorities are expected to attain.

Hampshire Prevent Team

Role	FTE	Responsibilities
Prevent Service Manager	0.65 x FTE	Strategic lead for Prevent, counter terrorism coordinator for Hampshire County Council, chair of Hampshire Channel Panel, Board Manager for PPB.
Prevent Team Manager	1 x FTE	Coordinates Channel Panel information gathering and oversees agency actions, provides operational support to HCC Depts, supports delivery of Prevent Training across Hampshire County Council.
Administrative Officer, Prevent	1 X FTE	Provides business support to the Prevent Team. Co-ordinates and minutes the Hampshire Channel Panel Meetings, Prevent Partnership Board and Prevent Delivery Group.

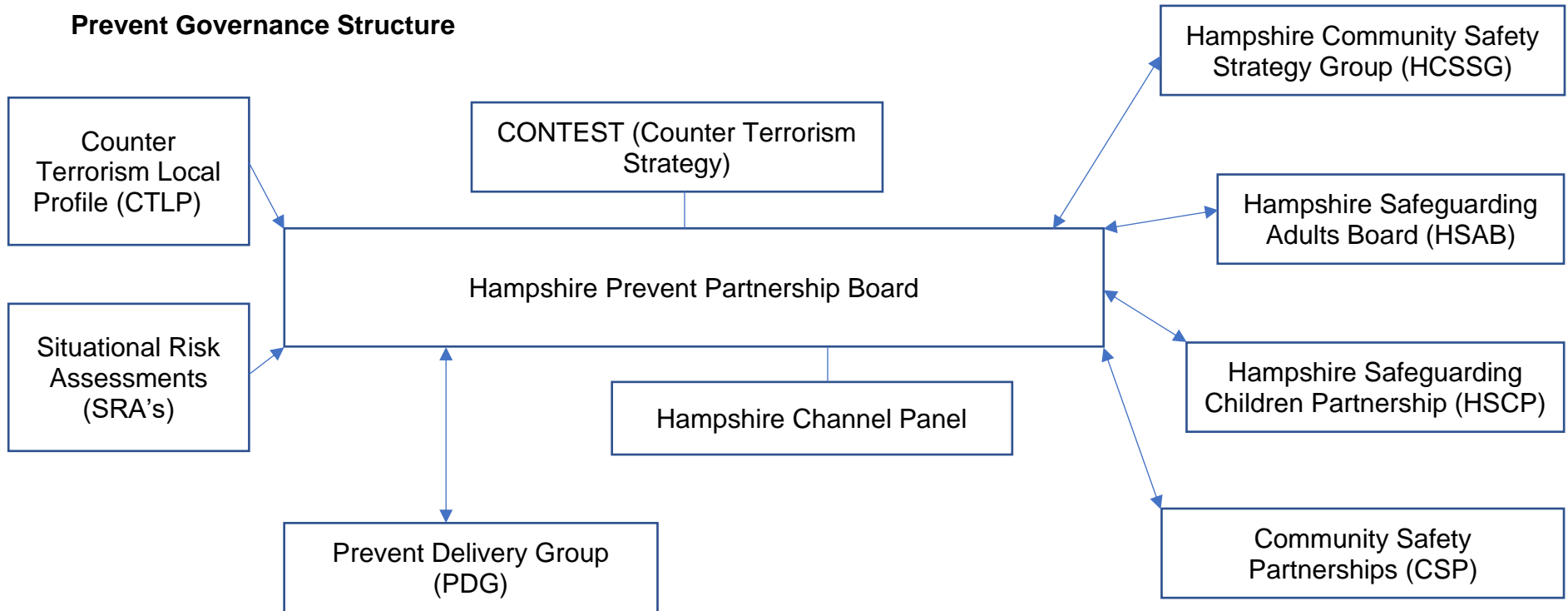
¹ <http://www.legislation.gov.uk/ukpga/2015/6/contents/enacted>

²

[https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/445977/3799 Revised Prevent Duty Guidance England Wales_V2-Interactive.pdf](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/445977/3799_Revised_Prevent_Duty_Guidance_England_Wales_V2-Interactive.pdf)

³ <https://www.gov.uk/government/publications/prevent-duty-toolkit-for-local-authorities-and-partner-agencies>

Prevent Governance Structure



Risk themes

The Counter Terrorism Local Profile (CTLP) is an annual document produced by Counter Terrorism Policing South East (CTPSE) which identifies significant Counter Terrorism risks and vulnerabilities across Hampshire and the Isle of Wight for the upcoming year. The 2019 CTLP was presented to the Prevent Partnership Board in April 2020. The recommendations made in the CTLP have been incorporated into this action plan.

Impact of Covid-19 on Prevent

The Partnership Board recognises that Covid-19 has had a profound effect on all areas of life across the world. In the UK there has been a reduction in the number of Prevent referrals to the Police during 'lockdown', yet no indication that activity which threatens the security of the UK has reduced. Evidence suggests that there has been an increase in online activity during the period of 'lockdown'. The threat level was raised to Severe on 03.11.2020. Some of the behaviours and environments needed to curtail the spread of COVID-19 are known risk factors for terrorist activity. As such, a continued partnership response is required to address this in Hampshire.

Key Principles of the Hampshire Approach

These are:

- Whole system / partnership approach to risk assessment and risk mitigation
- Community engagement and ownership of Prevent
- Effective training and awareness of Prevent for professionals
- Build on existing partnership arrangements to deliver a consistent approach
- Good communication both to professionals and to the public
- Promoting community strengths.

Structure of this plan

The plan is set out under three thematic headings which are explained below:

1	Awareness and Engagement	Engagement with partner agencies and communities to support the delivery of Prevent objectives
2	Sharing of Information	Facilitate the sharing of appropriate information with strategic partners in an effective and efficient manner
3	Disrupting Radicalising Influences	Prioritising projects to disrupt and counteract terrorist and radicalising narratives including online

The work in each of these three themes will be assigned to each of 4 sub-groups to the PPB, organised in this action plan by colour (see below):

Training

Communities/Engagement

CTLP

Communication

Monitoring

The Hampshire Prevent Partnership Board Strategic Partnership Plan will be monitored via the Prevent Partnership Board (PPB). The PPB meets quarterly and will review progress and outstanding actions at each meeting. Partner agencies will be responsible for ensuring updates against actions are provided and seeking support from the Hampshire Prevent Team where required.

Hampshire Prevent Partnership Board Membership

Hampshire County Council	Hampshire Constabulary	Counter Terrorism Policing South East
South Central Ambulance Service	Armed Forces	Hampshire and Isle of Wight Community Rehabilitation Company
University of Southampton	HM Prison and Probation Service	West, North and North East Hampshire and Farnham CCG
Southampton Football Club	University of Portsmouth	Southampton City Council
Portsmouth City Council	Department for Education	South Eastern Hampshire and Fareham and Gosport CCG
Fareham Borough Council	Havant Borough Council	Eastleigh Borough Council
East Hampshire District Council	Basingstoke and Deane Borough Council	Hart District Council
Rushmoor Borough Council	Gosport Borough Council	Test Valley Borough Council
Winchester City Council	HMP Winchester	Home Group
Thames Valley Police	Joint Extremism Unit	University of Winchester
Hampshire Fire and Rescue Service		

KEY:

COLOUR	CATEGORY
TRAINING	BLUE
COMMUNITIES/ ENGAGEMENT	YELLOW
CTLP	BROWN
COMMUNICATION	GOLD

1	Awareness and Engagement
<p>Desired Outcome:</p> <ul style="list-style-type: none"> Strategic partners understand their responsibilities under the Prevent duty and have confidence in fulfilling them There are clear and effective lines of communication between strategic partners and the Hampshire Prevent Team 	
Theme lead	Sally Gingell – sally.gingell@hants.gov.uk

	Issue	Actions	Action Lead	Others involved	Update	Due
1.1	Promoting Prevent to be seen as a positive within communities in Hampshire	Link in with work on building healthier communities	Chair of Comm/ Engagement sub-group	SG/ ID	25.11 RO to chair sub-group and progress	31.03.21
		Use of social media and positive messaging via the communications strategy and plan	Chair of Comms sub-group	SG/ID	25.11 SD will chair comms sub group and progress with RO and JV	31.03.21

	Issue	Actions	Action Lead	Others involved	Update	Due
					10.12 Linked and dependent on 3.2 To be progressed once comms strategy has been determined.	
		Discuss with district reps and third sector to identify existing mechanisms for doing this	SG/ID, District Reps, Third Sector		25.11 RO to progress through sub group	31.03.21
					04.01 RW – Districts have a Designated Safeguarding Leads Group with representation across all Districts that in turn have access to Districts Comms Team distribution/ social media	31.03.21
1.2	Raise profile of Prevent in universities/HE/FE	Include in PPB communications plan	Chair of Comm/		25.11 SD/RO to progress	28.02.20

	Issue	Actions	Action Lead	Others involved	Update	Due
			Engagement sub-group		through sub groups 10.12 Linked and dependent on 3.2. To be progressed once comms strategy has been determined.	
		Include in PPB training plan	Chair of Training sub-group		25.11.20 – SG to progress	28.02.20
		Establish what action is being taken in Hampshire's institutions	AS/ MC		25.11 AS and MC to present at PPB Jan 2021.	28.02.20
		Identify any gaps/ barriers to this	AS/ MC		25.11 AS and MC to present at PPB Jan 2021.	28.02.20
		Uni's/HE/FE to contribute actions to this action plan	AS/ MC		25.11 email sent to both asking for contributions	28.02.20
1.3	Ensure appropriate organisational engagement with the	Map existing PPB member engagement and identify gaps to be addressed.			Completed	1.12.20

	Issue	Actions	Action Lead	Others involved	Update	Due
	Prevent agenda across Hampshire					
1.4	Engage with the military	Representation on Channel Panel when necessary	SG	OH	Military rep attends Channel Panel when required. Minutes sent to Major Nicholas French, Army Training Regiment, who will attend as required	1.07.20
		Standing invitation to PPB	SG		Military rep attends Channel Panel when required. Minutes sent to Major Nicholas French, Army Training Regiment, who will attend as required	1.07.20
1.5	Engage with the SE Migration Board to understand new communities and potential vulnerabilities.	Contact Ian Hoult and request he represents both Boards at each meeting	IH	SG	Ian Hoult attends SEMB and PPB	1.07.20

	Issue	Actions	Action Lead	Others involved	Update	Due
1.6	Hampshire's PPB's Prevent Strategy ratified at executive level by each member organisation	Update and circulate PPB Strategy to all members for comment	SG	ID/ OH		31.03.21
		Once circulated, all members to confirm ratification	SG	ID/ OH		31.03.21
1.7	Ensure Prevent is featured in wider initiatives which tackle social isolation and promote community cohesion	Communities sub-group to take a lead	Chair of Comm/ Engagement sub-group	SG/ ID	25.11 RO to progress	31.03.21
		Identify existing initiatives	Comm sub-group	SG/ ID	25.11 RO to progress	31.03.21
		Link PPB with existing strategic meetings	JB/ ALL	SG/ ID/ OH	Completed. Quarterly updates to be provided for relevant meetings	31.03.21
1.8	Increase knowledge throughout workforce of Prevent-related themes/terrorist groups/ behaviours/circumstances that can lead to radicalisation	Include in PPB training plan	Chair of training sub-group		2.12 Kathy Abbott to lead	28.02.21
		Create and distribute factsheets to PPB members	ID	OH	25.11 RW/XRW factsheet completed. Planning for 12 months' factsheets completed – roll	28.02.21

	Issue	Actions	Action Lead	Others involved	Update	Due
					out to start Dec 2020	
		Evaluate impact of training materials and plan	ID/Training sub group			31.03.21
1.9	Scrutiny and assurance	Ensure PPB membership have effective governance structure within their own agencies and confirm to PPB	ALL			31.03.21
		Ensure PPB has governance structure which reports to relevant Boards	ID/ OH		Completed. Quarterly updates to be provided for relevant meetings.	31.11.20
1.10	Venue hire policy	Develop venue hire policy guidance to ensure measures are taken to prevent local authority venues being used by those who might draw people into terrorism	SG/ ID		25.11 SG to progress	31.12.20
		Share venue hire policy guidance across all councils (district and parish etc.) and other appropriate agencies	OH			05.01.21
		All agencies who hire venues to provide PPB	ALL			28.02.21

	Issue	Actions	Action Lead	Others involved	Update	Due
		with assurance that they have own venue hire policy				
1.11	Speaker Policy Guidance	Develop a speaker policy template to alert venues to the risk associated with designated speakers who are known to be radicalising influences	SG/ID		25.11 SG to progress	31.12.20
		Raise awareness of speaker policy and venue guidance via District Community Safety Managers	SG/ District Reps			28.02.21
1.12	Training strategy	Review and update current training strategy to define workforce and level of training required in PPB training plan using scalar model, to equip staff to intervene within their role	Chair of training sub-group		2.12 Kathy Abbott to lead	31.03.21
		PPB training plan to include relevant private business, vol and independent sectors as well as all PPB member organisations	Chair of training sub-group		2.12 Kathy Abbott to lead	31.03.21
		Identify training offer and delivery	Chair of training sub-group		2.12 Kathy Abbott to lead	31.03.21

	Issue	Actions	Action Lead	Others involved	Update	Due
		Establish training sub-group to lead	Chair of training sub-group		2.12 Kathy Abbott to lead	31.03.21
1.13	Senior representation on PPB	All member agencies to review and ensure that they are represented by a member of staff who is a decision-maker within their organisation	ALL	ALL	2.10 Email sent to all PPB members 25.11 Completed	31.12.20
1.14	Risk mitigation of public/ specific spaces eg <ul style="list-style-type: none"> • Schools • Hospitals • National/ Country Parks • Museums 	Consider options via CTLP sub-group: <ul style="list-style-type: none"> • Lockdown drills in schools • Stress testing for voluntary/ independent sector? 	Chair of CTLP sub-group		25.11 SG to progress	

2	Sharing of Information	
	Desired Outcome: <ul style="list-style-type: none"> • There is effective flow of appropriate information to and from partner agencies within the limits of security levels for that information • All partner agencies understand their duties and responsibilities regarding the sharing of information 	
	Theme lead	Sally Gingell – sally.gingell@hants.gov.uk

	Issue	Actions	Action Lead	Others involved	Update	Due
2.1	Privacy Notice	To cover all PPB business	SG	JB	Completed	1.11.20
2.2	CTPSE to share quarterly no's of referrals in each district	To enable PPB to measure and respond to risks/themes	JJ	DA	Completed. CTPSE data analyst presents quarterly updates to the PPB	1.07.20
2.3	Capture local data/knowledge for CTLP and planning of PPB support	Board members to engage across their sector (particularly with front line)			25.11 CTLP questionnaire sent out – return to CTPSE by 18.12.20	31.12.20
		Each district to produce short situational risk assessment on local area to be shared with the PPB at each meeting			26.11 Agreed with districts that each will complete the CTLP questionnaire and return to CTPSE instead of the SRA.	31.12.20
2.4	Peer review	Approach a similar Two-Tier Authority to request peer review	SG		25.11 W Sussex Prevent Lead agreed to progress early 2021	31.03.21
2.5	CTLP/ dissemination/ briefings	Agree CTLP dissemination programme, identifying which agencies/departments are to be briefed and by whom. Key areas to include: <ul style="list-style-type: none"> Hampshire Police Chiefs 	JB/ CTPSE/ District Reps/ Police Rep		25.11 Further information to be provided in early 2021	

	Issue	Actions	Action Lead	Others involved	Update	Due
		<ul style="list-style-type: none"> HCC Corporate Management Hampshire PPB Hampshire Police District Commanders District Community Safety Partnerships 				
2.6	Statutory agencies have access to RD and the CTLP	Each relevant agency to nominate member of staff to CTPSE	All	OH/ JJ	Completed. CTPSE to grant access to CTLP on RD	
2.7	County Risk assessment	Create county risk assessment template	SG/JB	OH	25.11 Further information to be provided in early 2021	31.12.20
		County risk assessment used to inform CTLP and PPB action plan	ALL	OH	25.11 Further information to be provided in early 2021	31.12.20
2.8	National Referral Form (NRF)	Create business process to support implementation in HCC MASH teams	SG/CTP SE	JB/ALL	9.12.20 NRF webpage and business process approved. To be rolled out across the partnership	31.12.20
		HCC to agree MOU's from CTPSE	SG/CTP SE	JB/ALL	25.11 MOU's signed and returned to CTPSE	30.11.20
		Provide communication and guidance for completion by staff, the public and partners	SG/CTP SE	JB/ALL	25.11 Guidance for staff completed (flowchart and webpage)	31.12.20
2.9	Evaluate performance of the PPB annually	Review and document PPB activity for the previous 12 months,	Comm sub group		25.11 SD to progress? (SD has queried whether this is his remit)	31.03.21

	Issue	Actions	Action Lead	Others involved	Update	Due
		highlighting key achievements and outputs to be used in the annual report				
2.10	Bring Prevent closer to Protect and Prepare workstreams	Develop link to Protect and Prepare strands of work	SG/JB		Discussion to be held with AHC Director	31.03.21
		Include in County Risk Assessment via the Situational Risk Assessments	SG/ JB		25.11 Further information to be provided in early 2021	31.03.21

3	Disrupting Radicalising Influences	
	<p>Desired Outcome</p> <ul style="list-style-type: none"> • All partner agencies will recognise radicalising influences when they encounter them and take appropriate action • A coherent strategy is in place to identify and address radicalising influences, including online • Partner agencies are aware of their duties and responsibilities regarding disrupting radicalising influences and have confidence in fulfilling them 	
	Theme lead	Sally Gingell – sally.gingell@hants.gov.uk

	Issue	Actions	Action Lead	Others involved	Update	Due
3.1	Promoting safer communities through a	Communities/ engagement sub-	SD/		25.11 RO to progress	31.03.21

	Issue	Actions	Action Lead	Others involved	Update	Due
	shared knowledge of Prevent related matters	group to map local communities	Districts / SG			
		Communication sub-group to provide framework for supportive/ positive communication to come out from the PPB in the event of a national or local Prevent issue	SD/ Districts / SG		25.11 SD to progress 10.12 Linked and dependent on 3.2 To be progressed once comms strategy has been determined. Interim model in place.	31.03.21
		Quarterly risk briefings to be held with community safety managers and Inspectors following PPB meetings	SD/ Districts / SG	JJ/SD	25.11 SD to progress with JJ 10.12 SD to follow up with JJ. Still needs to be progressed.	31.03.21
		Districts and police to identify what structure would be useful for them	SD/ Districts / SG		25.11 SD/RO to progress 10.12 Linked and dependent on 3.2 To be progressed once comms strategy has been determined.	31.03.21
3.2	Communication strategy	Draft strategy and present to PBB for sign off	Chair of comms sub group		25.11 SD to progress 10.12 SD has scoped and prepared draft framework. Sub group now meeting to progress.	31.03.21

	Issue	Actions	Action Lead	Others involved	Update	Due
3.3	Police Led Panels	Work with CTPSE to develop model which works locally and implement	Chair of CTLP sub group	OH VM	25.11 HCC to pilot regional PLP model in Dec 2020	31.03.21
3.4	Use national campaigns for local events/interventions	PPB to provide information on campaigns to comms and community/engagement sub groups	OH		25.11 SG/SD/RO to progress	31.03.21
		Sub groups to agree how to use this information	Chairs of sub groups		25.11 SD/RO to progress	31.03.21

Appendix 1: Key to members' initials used in Action Plan			
Initials	Name	Job Title	Organisation
AS	Alamgir Sheriyar	Prevent Regional HE/FE Coordinator	Department for Education
DA	David Allerton	Intelligence Analyst	Counter Terrorism Policing South East
ID	Ishret Damani	Prevent Team Manager	Hampshire County Council

IH	Ian Hoult	Head of Emergency Planning and Resilience	Hampshire County Council
JB	Jason Brandon	Head of Mental Health	Hampshire County Council
JJ	Jacqueline Jones	CTP Lead for Hampshire County, Isle of Wight, Southampton, Portsmouth	Thames Valley Police
JV	Jane Vidler	Communications Manager Corporate Services	Hampshire County Council
MC	Martin Cliburn	Head of Housing and Security, Estates and Facilities Services	University of Winchester
OH	Oliver Hine	Administrative Officer, Prevent	Hampshire County Council
RO	Rob Ormerod	Insight and Engagement Manager	Hampshire County Council
SD	Simon Dodds	Superintendent, Prevention and Neighbourhoods, Hampshire	Hampshire Constabulary
SG	Sally Gingell	Prevent Service Manager	Hampshire County Council
VM	Vip Mair	Regional Prevent Coordinator, CTPSE	Counter Terrorism Policing South East

Appendix 2: Key to acronyms used in Action Plan	
Acronym	Definition
AHC	Adults' Health and Care
CSP	Community Safety Partnership
CTLP	Counter Terrorism Local Profile
CTPSE	Counter Terrorism Policing South East
FTE	Full Time Equivalent
HCC	Hampshire County Council
HE/FE	Higher Education/ Further Education
HSAB	Hampshire Safeguarding Adults Board
HSCP	Hampshire Safeguarding Children Partnership
IoW	Isle of Wight
LA	Local Authority
MOU	Memorandum of Understanding
PCC	Portsmouth City Council
PPB	Prevent Partnership Board
RD	Resilience Direct (Online Secure File Sharing System)
RW/XRW	Right Wing/ Extreme Right Wing
SCC	Southampton City Council
SEMB	South East Migration Board
SRA	Situational Risk Assessment